

## **CAS Leadership Council Minutes 5 September 2014**

Present: Linda Markowitz (Chair), Charles Berger (Secretary), Johanna Schmitz, Duff Wrobbel, Tricia Oberweis, Geoff Schmidt, Sorin Nastasia  
Guest: CAS Dean Al Romero

### **Meeting called to order at 1:00 PM**

Council expressed concerns to the Dean that more “administrative” work was being required of faculty despite the increased hiring of administrators. For example, faculty are being asked to engage more vigorously in marketing and mentoring. Why is this happening? More dialogue, more explanation, is needed.

Dean Romero discussed the continuing pressure from outside forces—federal and state—that has resulted in an increasing number of audits. He mentioned directives from the Chancellor that campus units become more involved in recruitment and marketing with the goal of increasing enrollment and retention. The Dean indicated that there was perhaps less administrative hiring going on than people perceived, since a number of new positions involved reassigning individuals. He also pointed out that only selected chairs were asked to participate in recruitment issues. The Dean urged CAS faculty to attend Board of Trustees meetings and University Planning and Budget Council meetings. Council complimented the Dean on the quick distribution of CAS Chairs and Directors Council minutes. Dean Romero said that Associate Dean Wendy Shaw takes comprehensive minutes at the meetings and then sends them to him for review and final publication. Dean Romero departed at 1:40.

Discussion ensued on how to form Ad Hoc CAS Committees. Council decided that the Elections Committee would name committee members. Duff Wrobbel will ask Tom Foster, Faculty Senate President, to share his list of SIUE faculty volunteering for service duties, and create a list of CAS volunteers.

Council resolved to post an electronic newsletter each semester that will have contributions from each of the members of the CAS Leadership Council as needed. Sorin Nastasia will coordinate the newsletter.

Discussion turned to the importance of Council representation at CAS budget meetings—i.e. those meetings during which the CAS budget for departments, programs, the Dean’s office, etc. is determined. Participation in budget meetings has been limited to the Dean, Associate Deans, and relevant staff. In the interests of transparency, Council resolved to request permission from Dean Romero that a CAS Leadership Council member be included in all budget meetings.

Discussion turned to procedures involved in running the first meeting of the CAS Congress, scheduled for 24 October.

Council decided to have a sign up sheet at the beginning for Congress members and a separate one for non members. Linda Markowitz will briefly address the meeting, emphasizing how we are interested in finding solutions. Council committees will give short reports. The bulk of the meeting will be devoted to Trish Oberweis going over the faculty survey results and with the group in the room helping us problem solve. Voting will not take place at the meeting. Following the meeting, Trish will send a survey to the faculty, asking them to rank the solutions in order of what they want the Council to pursue. A portion of the meeting will be reserved for people to address the Congress about other matters of concern.

**Meeting adjourned at 2:40 PM**